KSM

MOTOR FUELS
TAX CONSULTANTS

HOUSTON'S BEST AND BRIGHTEST COMPANIES TO WORK FOR

BEST AND BRIGHTEST COMPANIES TO WORK FOR IN THE NATION

BEST & BRIGHTEST

KSM is honored to be recognized as a winner of the "Houston's Best and Brightest Companies to Work For®" since 2013.

KSM is also honored to be recognized as a winner as one of "Best and Brightest Companies to Work for in the Nation®" since 2016.

These recognitions are given to companies that excel at employee relations, use innovation to motivate employees, implement creative compensation programs and keep employee needs at the forefront of their guidelines.

CAREER AND DEVELOPMENT

- A Defined Career Path with Opportunities for Advancement
- Targeted training programs (On-the-job, Classroom and Online)
- Mentorship and Team Learning
- Internship Program
- CPA Exam Preparation Program
- CPA Exam Fee
- CPA License Annual Fee
- AICPA Annual Membership Fee
- Continuing Professional Education Requirements
- Lunch and Learns

BENEFITS AND MORE*

- Competitive Base Salary
- Annual Incentive Compensation Based on Performance
- Discretionary Spot Bonuses Awarded Real-Time for Exceptional Performance
- Annual Profit Sharing
- 401(k)
- Cell Phone Fringe Benefit
- Paid Time Off
- Parental Leave (Maternal/ Paternal Leave for Birth or Adoption)
- Sabbatical (two weeks paid after ten years)
- Medical, Dental, Vision Insurance
- 24 Hour Nurse Line
- Virtual Doctor Visits
- Employee Assistance Program
- Life & AD&D Insurance
- Dependent Care FSA
- Health FSA
- Voluntary Life Insurance
- Short-Term Disability
- Annual Home Office Expense Stipend
- Paid Holidays

*Eligibility requirements may apply

CULTURE

- Collaborative Work Environment
- Open Door/ Interactive Leadership
- Flexible Schedule Offers Work/ Life Fit
- Hybrid Office Model (in-person and virtual)
- IDEA Alliance (inclusion, diversity, equity, antiracism)
- Covered Free Parking
- Casual Dress
- Fully Stocked Kitchen
- Annual Family Event
- Annual Employee Appreciation Dinner and Gift
- Lunch with The Partners
- Birthday Recognition
- Day at the Movies
- Community Outreach Day
- Special Event with Partners
- Happy Hours

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